As Senior Vice President of People for Tebra, a leading cloud-based healthcare technology platform, Amanda Piwonka empowers Tebra’s people and aligns personal achievement to company objectives to drive results, accountability, and growth. In 2021, Kareo and PatientPop merged to form Tebra and Amanda eagerly accepted the opportunity to oversee people and culture. Amanda joined Kareo in 2015 as Vice President of Human Resources.

At Tebra, Amanda brings extensive knowledge in leadership development, compensation and benefits design, talent management, and people process and system design. She is especially passionate about building people-centered programs that focus on the employees who develop and drive a customer-centric culture. This allows employees to drive customer success and ultimately Tebra’s success.

Prior to joining Kareo, Amanda led human resources for the America’s division of Cushman & Wakefield (formerly DTZ). While there, she standardized processes to optimize the people function and deliver a best-in-class employee experience and also developed short-term incentive programs that focused on driving year-over-year profit margin growth.

As Head of Human Resources for Newmark Knight Frank, Amanda was instrumental in the merger of Newmark Knight Frank and Grubb & Ellis. She led the integration of the two companies from a people perspective, including talent acquisition, compensation and benefits, payroll, and systems and talent management. Amanda focused on efficiencies and drove a total of over $10M in cost reduction based on the system and process integrations. Earlier in her career, Amanda also held human resource leadership positions at Lennar, Corp and CBRE.

Amanda holds an MBA from the University of Phoenix and a B.S. in business administration from California Polytechnic State University, Pomona.